



# Workforce Management Solutions

[www.synel.co.uk](http://www.synel.co.uk)

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## WHY SYNEL?

A world leader of Workforce management (WFM), Synel UK supplies complete hardware and software solutions for easy management and control of any organisations' human resources. The Synel R&D team constantly strives to further develop and improve our products while placing strong emphasis on offering a configurable, flexible solution to fit the needs of your organisation. To ensure the highest quality, all Synel products are designed and manufactured under strict ISO 9001:2008, UL, CE.

The company is known for its leading technology systems which incorporate biometric identification methods and is active in over 40 countries.

For over 26 years, we serve UK businesses with top quality human capital management services for an engaged & motivated workforce.

An attentive Customer Service team is there to help you and provide you with the necessary support you may need.

Synel's software solution is an innovative web based solution, ideal for the easy management of employee's activities throughout their employment life cycle.

**SUSTAINABLE PARTNERSHIPS | AGILE INNOVATION | DELIVERING COST EFFICIENCY**



Benefit from a minimum of  
**3% IN PAYROLL SAVINGS**



Typical ROI for Synel systems in  
**8 MONTHS**



**SAVE UP TO 20%**  
of overtime costs



**INCREASE EFFICIENCY**  
reduce administration



Ensure regulatory  
**COMPLIANCE**

# Time to be **Efficient...**



**Time & Attendance Management**



**Job Costing**



**Employee Scheduling**



**Access Control**



**Labour Analytics**



**Employee Self-Service**



**Expenses Management**



**Mobile Workforce**



**Absence Management**



**Data Collection**



## KEY FEATURES



**Efficient and easy**



**Real-time information**



**Mobile access**



**Employee authorisation levels**



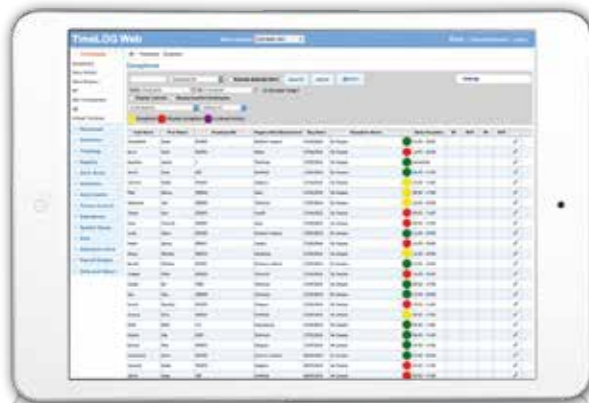
**Access control module**



**Notifier module**



**Documents module**



## CONFIGURABLE EXCEPTION RULES

Employee warnings and discrepancies. Lateness, missed breaks, leaving early, absences, are all automatically highlighted, according to organisations specific work rules.



## PIP - LIVE STATUS

The employee attendance is presented in a real-time status screen; each employee's record is colour highlighted showing if the employee is in or out of work or has exceptions.

## ABSENCE MANAGEMENT

Employees can request their own holidays and absences directly from the web module or smartphone app. Managers can review and approve from any device anytime, anywhere.



## DASHBOARDS & REPORTING

Improve decision making with real-time data visibility with reports. Synel Reporting tool gives managers a way to make smart decisions. It stores time and attendance data in a single centralised platform that provides quick, easy access to meaningful workforce data. Through reports, data can be visualised, sorted, filtered and exported according to user preference and specific dashboard views can be selected.



## MOBILE WORKFORCE MANAGEMENT

Total mobile workforce management using Geolocation with or without QR code, with tablet and smartphone. Managers can track attendance, activities, breaks, requests, absences and extract valuable data anytime, anywhere.

Employee's can download the application to their smart phones, report their activities, absences and expenses while on the go. They can view, update and upload relevant documents to the cloud.



## JOB COSTING

The Job Costing module allows for calculating the workforce costs and the time invested in each activity undertaken by an individual and upstream to department and the whole organisation. You can plan and monitor project working hours, billing hours and analyse the time spent by activity or cost centre.

Have Total Visibility of your jobs and projects. Control and analyse your costs and time spent to increase efficiency and productivity.

## ADVANCED SCHEDULING

Managing staff and their shifts can easily become one of the most time-consuming tasks a business must deal with. Synel provides an Advanced Scheduling solution which integrates staff scheduling with time and attendance.

Empower your organisation with accurate labour forecasting so you can plan and analyse plan vs actual. Drive better employee engagement and communication, with a single point of access for all shift, holiday and time-off data.

Now you can create accurate schedules that align staffing requirements with budget, skills, and demand.





## ACCESS CONTROL

The Access Control Module is fully integrated with the core Synel workforce management solution. It is especially useful in a dynamic and ever expanding access control environment.

A web based system (with HTTPS), real time monitoring, scalable, supports unlimited time zones and security groups, anti-pass back, connect multiple sites using TCP/IP protocol, access control report suite, internal/external door management, proximity, mifare, HID, fingerprint and facial recognition.

## AUTOMATIC NUMBER PLATE RECOGNITION (ANPR)

Synel provides an intelligent, automatic number plate recognition (ANPR) solution fully integrated to it's web software suite and as integral part of the Access Control module.



## Synel's Advanced Electronic Mustering & Fire Reports safeguard your business

- + Doors, turnstiles & gates, controlled by Synel's access control system, can automatically open when the Fire Alarm is triggered
- + Synel's system can integrate directly to the Fire Panel
- + Fire alarm or evacuation call will trigger automated reports and show all employees by department, their status and last location
- + Employees' on/off site status is always fully up-to-date
- + Improve the safety of your visitors & employees on premises



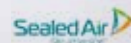
**SYNEL PRODUCTS AND SERVICES ARE USED AND TRUSTED BY THE BIGGEST BRANDS IN THE UK**



TOPSHOP



Sainsbury's



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